

INFECTIOUS DISEASE TRAINING

**EVALUATION AND KEY FINDINGS** 

#### Population Served

- Health Care (USW, CWA, Make the Road NY)
- Emergency Response Trainees (USW)
- Airline Industry (CWA)
- Miscellaneous (USW, CWA, Make the Road NY, Wind of the Spirit)
  - Telecommunications
  - Community Organizations
  - Job Training Programs
  - Disaster Response Trainers

#### The Numbers

- Several dozen Train-the-Trainers participants
- 117 classes
- 2,400 people trained

First year – Health Care Second year – Expanded to Include Others

#### **Topics Covered**

- Identifying potential hazards
- How disease is spread
- Control measures
- Specifics on key diseases of interest to each group
  - Ranged from Flu to Zika
- Steps for taking action (individual and organizational)

#### **Evaluation Techniques**

- Written forms
- Observation of training
- Discussions with and among trainers
- Discussions with participants
- Discussions with organizational leaders

# Worker Centers Make the Road NY and Wind of the Spirit

- Job training participants
- Community members
- Community health workers
- ESL students
- Developmentally disabled

# Challenge 1: Language/Literacy



# Making Posters



# Presenting Findings

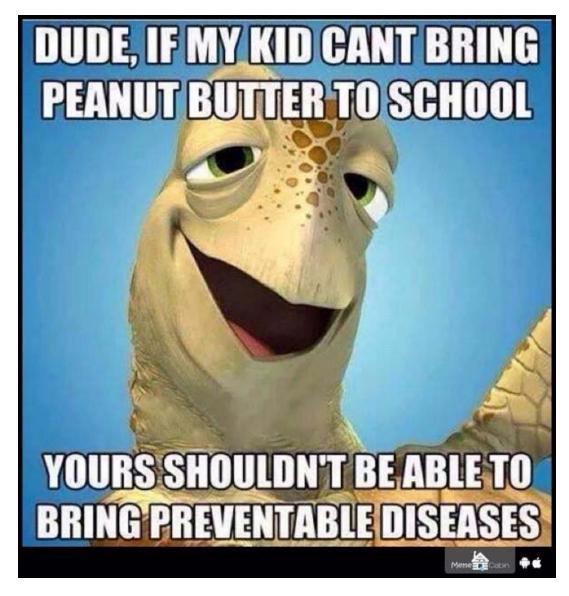


#### Challenge 2: Correcting Myths

- Supply factual information from trusted source
- Turn question back to the group
- If not crucial, move from topic relatively quickly to not draw attention to error (come back later if needed)
- Share strategies among trainers

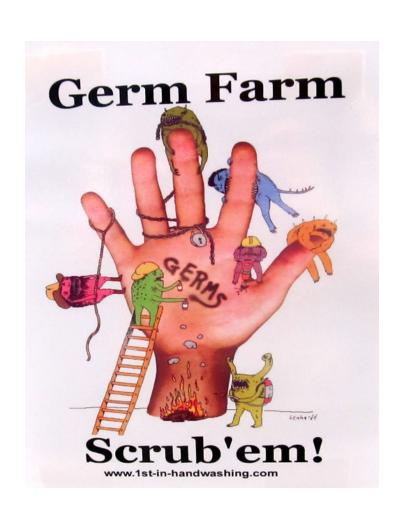
No single best practice

### **Correcting Myths**



## Hands-On Training

Literally



## Glow Germ



### Hands-On 2.0



# Respirator Comparison





#### Selected Outcomes

- Worker Center participants raised additional issues because of the trust created in the training.
- Information spurred emergency response teams to enhance planning and training for their teams.
- Health care workers reported gaining a deeper understanding of employers' obligations and are using information in discussions with employers.
- Community health workers have a better understanding and more tools on protecting themselves in addition to clients.
- Created interest in training on broader range of safety and health topics.

#### **Future Plans**

- Collect examples for dealing with myths
- Glossary of infectious disease terminology in Spanish
- Add some history of infectious disease in training
- Collect and use industry or employer-specific standards in training
- Include hand-washing and glove use training; glow germ where possible

Update the Happy Birthday song?

#### Many Thanks

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And others...