Evaluation and COVID-19 Response

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Transitioning to On-Line Training

- Identify online platform that best suits needs
- Incorporate core principles of worker-centered training into curriculum
- Ensure trainers are comfortable and competent in use of technology
- Ensure participants are comfortable and competent in use of technology
Social Ecological Model (SEM)

- Individual
- Workplace/Union or Worker Organization
- Community
- Societal/Policy
Individual

Handwashing
Don’t touch your face!
Physical distancing
Workplace

- Who is “essential”
- Precautionary Principle
- Changes in work procedures
- Staggered start times and break
- Enhanced sick policies
- Policy if someone at worksite is sick
Community

- Shelter in place
- Non-contact errands (for self or those in need)
- Maintain social contact (but not physical)
- Learn about/support communities in need
Societal/Policy

- Regulatory – OSHA, CDC guidance or rules for workers
- Learn about/support communities in need
Strategies

• Polls during training
• Post training surveys
• Follow-up interviews
• Ongoing discussions with union representatives
• Conversations and focus groups with worker-trainers
• ????