



Spring Workshop

Using Best Practices to Sustain Training Programs During COVID-19 and Other Disasters

APRIL 21 – 22, 2021 // VIRTUAL

AGENDA

All times listed are Eastern | Register to receive the ZoomGov links: <https://tools.niehs.nih.gov/wetp/events.cfm?id=2618>

Workshop Day 1, April 21

1:00 – 1:30 p.m. **Welcome**

- Sharon Beard, *NIEHS WTP Acting Director*
- Rick Woychik, Ph.D., *NIEHS Director*
- Gary Ellison, Ph.D., *NIEHS DERT Acting Director*

Q&A

1:30 – 2:00 p.m. **Keynote Address: Have We Seen this Before? Recurring Disaster Themes, Gaps, and Moving Forward**

- Mitchel Rosen, Ph.D., *New Jersey/New York Hazardous Materials Worker Training Center*

2:00 – 2:30 p.m. **Perspectives from OSHA on the National Emphasis Program – Coronavirus Disease 2019**

SESSION MODERATOR: Jim Remington, *NIEHS WTP*

- Joseph “Chip” Hughes, Jr., *Occupational Safety and Health Administration*

Q&A

2:30 – 3:45 p.m. **Successes and Best Practices (Part I)**

SESSION MODERATOR: David Turcotte, *The New England Consortium-Civil Service Employees Association (TNEC-CSEA)*

Best Practices Panel (30 minutes)

- Jodi Sugerman-Brozman, *MassCOSH/TNEC-CSEA*
TOPIC: Leveraging COVID-19 training to support communities
- Alice Berliner, *Southern California Coalition for Occupational Safety & Health*
TOPIC: Overview of Los Angeles County public health councils initiative

Breakout Session (30 minutes)

- Breakout groups should discuss the following:
 - What lessons/solutions from these presentations can you apply to your work?
 - Are there challenges that can be addressed using these approaches?
 - Are the solutions/approaches sustainable for the long-term? If not, what can be implemented in your program to ensure that it is?

Report Backs (15 minutes)

- Report back from a few breakout groups

3:45 – 4:00 p.m. **Stretch Break**

4:00 – 5:15 p.m. **Successes and Best Practices (Part II)**

SESSION MODERATOR: Jonathan Rosen, *National Clearinghouse*

Best Practices Panel (30 minutes)

- Maiber Solarte, *Make the Road New York*
TOPIC: Training community health workers on COVID-19, opioids, and resilience
 - Marysel Pagan, Ph.D., *Migrants Clinician's Network*
TOPIC: Overlapping disasters
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Breakout Session (30 minutes)

- **Breakout groups should discuss the following:**
 - What lessons/solutions from these presentations can you apply to your work?
 - Have you been able to use the National Clearinghouse training tools in your program? If yes, how and with what populations? If not, do you have plans to use them in the future?
 - Looking back over the past year, are there other tools that you wish were available through the Clearinghouse or other organizations and government agencies?
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Report Backs (15 minutes)

- Report back from a few breakout groups

Workshop Day 2, April 22

1:00 – 1:15 p.m. **Recap of Day 1 and Setting the Stage for Day 2 Discussions**

- Sharon Beard, *NIEHS WTP Acting Director*
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1:15 – 2:15 p.m. **Breakout Sessions: Challenges of Meeting Training Requirements During the COVID-19 Pandemic**

SESSION MODERATOR: Sharon Beard, *NIEHS WTP*

Breakout Session (30 minutes)

- **Breakout groups should consider and discuss the following:**
 - At the beginning of the pandemic, many grantees were concerned about how OSHA, DOE, DOT looked at our training requirements. WTP grantees weren't necessarily able to meet those training requirements due to COVID-related restrictions.
 - As people are starting to become more flexible and open up, how are you looking forward?
 - How are you going to make up for those lost times, and address the impact of lack of training on worker health and safety?
 - What is our role going to be? How can we collaborate with other agencies to make sure employers know the required training they should be giving workers?
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Report Backs (30 minutes)

- Report back from breakout groups

2:15 – 3:15 p.m. **Technologies and New Approaches Used During COVID-19 to Reach Target Populations**

SESSION MODERATOR: Kathy Ahlmark, NIEHS WTP

Virtual Roundtable Session (60 minutes)

This session will provide participants an opportunity to explore various tools and approaches used to reach target audiences. Each presenter will spend the first 10 minutes of the breakout sharing their technology/approach, then encourage others to ask questions and share on technologies they have used within their own organizations. Attendees would then move to a different roundtable after 15 minutes.

- **Making podcasts specific to populations and needs**
 - Lamont Byrd, *International Brotherhood of Teamsters*
 - **Hybrid training for 40-hour HAZWOPER**
 - Rachel Brown, Ph.D., and John Guglielmo, *Prevention, Preparedness, and Response Consortium*
 - **Facebook Live events**
 - Perla Silva, *Make the Road New York*
 - **Use of webinars to disseminate cutting edge information on the COVID-19 pandemic**
 - Darren Cohen, Stephen Grant, Ph.D., and Eugenia Russell, *Nova Southeastern University/Project SEAMIST*
 - **Mobile COVID resources**
 - Cesar Bandera, Ph.D., *Cell Podium*
 - **Using various digital apps to conduct training**
 - Lourdes Torres-Monaghan, Ph.D., *Casa Guadalupana*
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3:15 – 3:30 p.m. **Stretch Break**

3:30 – 4:30 p.m. **Mentoring, Apprenticeships, and Instructor Development**

SESSION MODERATOR: Ashlee Fitch, *The Steelworkers Charitable and Educational Organization*

Panel (30 minutes)

This session will look at research on mentorship programs as they relate to union and non-union safety and health trainers and what lessons about mentorship can be applied to instructor development programs and the lessons learned from apprenticeships that can be applied to occupational safety and health. Discussion will explore how to build sustainable frameworks for instructor development programs with mentorship and apprenticeship components.

- **Sherry Baron, M.D., and Isabel Cuervo, Ph.D., *Queens College, City University of New York***
TOPIC: Exploring mentorship in union and non-union occupational safety and health training programs
 - **Chris Cain, *CPWR—The Center for Construction Research and Training***
TOPIC: The apprenticeship model and what occupational health can learn from that model to sustain safety and health trainers
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Facilitated Discussion (30 minutes)

- What kinds of activities fall under this umbrella of continuing development and nurtures leaders?
 - What kinds of structures are being used to sustain these activities within training programs?
 - How have mentorship roles and opportunities changed during the implementation of virtual training?
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4:30 – 5:15 p.m. **Risk Communication and the Path Forward**

SESSION MODERATOR: Demia Wright, NIEHS WTP

- Mark Catlin, *MDC Consulting & Training*
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