Vision for Building Collaboration for Addressing Addictions in the Workplace: Nashville

Art Lee, MD
Fisk University (www.fisk.edu)
Fisk Community Environmental Toxics Awareness and Sustainability Program
Impact of Covid-19 on existing problems of Substance Use

Urgency of Action

During late June, 40% of U.S. adults reported struggling with mental health or substance use.

- Anxiety/Depression Symptoms: 31%
- Trauma/Stressor-Related Disorder Symptoms: 26%
- Started or Increased Substance Use: 13%
- Seriously Considered Suicide: 11%

For stress and coping strategies: bit.ly/dailylifecoping

*Based on a survey of U.S. adults aged 18 years during June 24-30, 2020
†In the 30-days prior to survey.
Integrated Care Model

Involves improving thriving where people:
• Live
• Work
• Learn
• Worship
• Play
1. **Nashville Health Disparities Coalition.** ([https://nhdcwebsite.wixsite.com/website](https://nhdcwebsite.wixsite.com/website))

   To empower community members in priority population groups to seek better health, help change local healthcare practices, and mobilize communities to implement evidence-based public health programs to reduce health disparities across a broad range of conditions.

2. **Fisk Community Environmental Program**

   Goal: To improve and protect the environmental health of vulnerable populations while building sustainable communities.

3. **Meharry Medical College** ([home.mmc.edu](http://home.mmc.edu))

   Meharry Medical College is a global academic health sciences center advancing health equity through innovative research, transformative education, exceptional and compassionate health services and policy-influencing thought leadership.
Initial Conversations occurring with these Key organizations committed to Integrated Care


Wellness, health care, environment, arts, and humanities, and lifelong learning (WHEAL) is a model of service that encourages even the most compromised mature adult to embrace whatever activity is available to promote independence, me, and a sense of purpose and meaning.


JUMP is committed to developing and promoting cooperative economic development, revitalization, education and public safety programs in in North Nashville.
Examples of Key Academic Centers, Community Organizations, and Agencies in Our Network

- Vanderbilt University, Meharry Vanderbilt Alliance. ([https://www.meharry-vanderbilt.org/](https://www.meharry-vanderbilt.org/))

  The Meharry-Vanderbilt Alliance develops and supports collaborative initiatives. It has provided opportunities for collaboration between Meharry Medical College and Vanderbilt University Medical Center, and for collaboration with projects in the community.

- Nashville General Hospital at Meharry. ([https://nashvillegeneral.org/](https://nashvillegeneral.org/))

  Our culture is built on the promise of true patient-centered care — making high quality healthcare accessible to all.

- CHEN: Congregational Health and Education Network. [https://nashvillegeneral.org/resources/chen](https://nashvillegeneral.org/resources/chen)

  Mission: To mitigate the outcomes of the health disparities within faith-based organizations, through addressing the social determinates of health, primarily focusing on education attainment.

- Gideon’s Army. ([https://www.facebook.com/GideonsArmyUnited](https://www.facebook.com/GideonsArmyUnited))

  Our mission is to act collectively, boldly and strategically as a unified force for all children. We eliminate the root causes of the prison pipeline, save our children from death and incarceration and guide them on a secure path to success.
Examples of Key Academic Centers, Community Organizations, and Agencies in Our Network, Con’td

• **Matthew Walker Comprehensive Health Center** ([www.mwchc.org](http://www.mwchc.org))
  Make Easy Access to Quality Care a Reality for Someone in Our Community

• **Interdenominational Minister’s Fellowship** ([https://www.imfnashville.org/](https://www.imfnashville.org/))
  The purpose and mission of IMF when we started was to provide an Interdenominational Bridge which would bring about a UNIFIED COOPERATIVE CHRISTIAN LEADERSHIP CADRE...to become a BELOVED COMMUNITY

• **Nashville Health Department Community Health Assessment.**

• **Tennessee State University** ([https://www.tnstate.edu/](https://www.tnstate.edu/))
  Tennessee State University aspires to be the premier public urban, comprehensive institution achieving prominence through innovation and instruction, research, creativity, and service with the dissemination of knowledge and information.
A vision for a community coalition

- Promote health, wellness, safety
- Address inequities
- Address stigma and discrimination
- Access to healthcare, employment, housing
- Access to treatment and recovery resources
- Establish a peer network
- Establish community health worker network
- Expand resources for training, employment, and research
Questions at the end?