

Utility Workers Union Snapshot:

HDPT TRAINING:
Principal Investigator:
<ul style="list-style-type: none"> D. Michael Langford
Evaluator(s):
<ul style="list-style-type: none">
Grant Number:
<ul style="list-style-type: none"> U45ES019342
Goal(s) of Evaluation:
<ul style="list-style-type: none"> Assess the following program impacts: <ul style="list-style-type: none"> Changes in level of awareness of health and safety issues Changes in quality of communication between workers and managers Changes in perception of how to correct health and safety issues Worker participation in developing and implementing emergency response plans, as required by regulation, and management compliance with the regulatory requirements of 1910.120
Evaluation tools:
<ul style="list-style-type: none"> Phone interviews of worker trainers and trainees. Online survey of worker trainers and training participants, ratings for level of awareness and ability to communicate about health and safety issues as a result of training on a five-point scale.
Population Served:
<ul style="list-style-type: none"> Utility workers
Types of Courses/ Training Curricula Offered:
<ul style="list-style-type: none"> Five 2-hour workshops at union regional conferences to publicize the new DTPTP WMD program direction Add one-hour HDPTP WMD training to the thirty five 1910.120-based Hazard Mapping workshops (piloted on March 23)
Trainers:
<ul style="list-style-type: none"> Worker trainers used (selected on the basis of their experience in the areas of instruction and required to satisfactorily complete a 40-hour train the trainer course)
Proof of effectiveness/value?
<ul style="list-style-type: none"> Evaluations not yet completed
Most beneficial aspects/well received methods:
<ul style="list-style-type: none"> Maintained relationship with employers and expect them to support training (resources and financially)

HWWT TRAINING:
Principal Investigator:
<ul style="list-style-type: none"> D. Michael Langford
Evaluator(s):

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Grant Number:
• U45ES019342
Goal(s) of Evaluation:
<ul style="list-style-type: none"> • Assess the following program impacts: <ul style="list-style-type: none"> ○ Changes in level of awareness of health and safety issues ○ Changes in quality of communication between workers and managers ○ Changes in perception of how to correct health and safety issues ○ Worker participation in developing and implementing emergency response plans, as required by regulation, and management compliance with the regulatory requirements of 1910.120.
Evaluation tools:
<ul style="list-style-type: none"> • Semi-structured interviews of worker trainers and trainees. • Online survey of worker trainers. • Evaluation form to measure trainer using open-ended questions as well as a 5-point rating scale.
Population Served:
• Utility workers
Types of Courses/ Training Curricula Offered:
<ul style="list-style-type: none"> • HAZWOPER classes for Nuclear Generation workers, Emergency Response Operations Level and Awareness classes, Train-the-trainer courses for worker-trainers both from the nuclear industry and the non-nuclear utility industries, 1910.120-based Hazard Awareness Mapping workshops, Hazard Awareness and Emergency Response Trainings for Nuclear Generation Workers, NYC Con Ed workers, and non Con Ed UWUA Workers, Workshops to publicize the HWWT program
Trainers:
<ul style="list-style-type: none"> • Worker trainers used (selected on the basis of their experience in the areas of instruction and required to satisfactorily complete a 40-hour train the trainer course)
Proof of effectiveness/value?
<ul style="list-style-type: none"> • In phone interviews conducted with 7 of 10 worker trainers it was determined that training methods are engaging and interactive, trainers had received positive feedback from participants, and training promotes open communication between union members and management.
Most beneficial aspects/well received methods:
<ul style="list-style-type: none"> • Creating a joint labor/management approach to safety and health by training managers and workers in the same classes.